

CRESTVIEW LOCAL BOARD OF EDUCATION

November 11, 2020

NOTICE OF LIVE-STREAM MEETING OF THE CRESTVIEW LOCAL SCHOOL DISTRICT BOARD OF EDUCATION DURING STATE OF EMERGENCY AND PUBLIC HEALTH ORDERS RELATED TO COVID-19

To comply with the Governor's orders of March 12, 14, and 23, 2020, related to the state of emergency related to COVID-19, and pursuant to related guidance issued by the Ohio Attorney General, November 11, 2020 meeting at 7:00 p.m. of the Crestview Board of Education will be live-streamed. Those wishing to address the board during its regular meeting must submit a request to Treasurer Charlene Mercure by 6:30 p.m. on November 11, 2020 via email at cmercure@crestviewlocal.k12.oh.us. The request must include the name and address of the participant, group affiliation if applicable, and topic.

Live Stream at the following link <https://www.youtube.com/channel/UCkyU2LQQZXuXrM2cShAj1JA/>

CALL TO ORDER

Roll Call: Dr. Miller Dattilio Hively Straney Wellman Downey

PUBLIC PARTICIPATION

Rebel Pride Awards

STUDENT ACHIEVEMENT

Crestview High School Students of the Month - 9th Grade – Ethan Feezle, 10th Grade – Cade Hancox, 11th Grade – Ethan Carney, 12th Grade – Cameron Poynter

CONSENT AGENDA:

You have before you a copy of the items considered for tonight's consent agenda, would any Board Member wish to remove any item to be considered separately?

Treasurer's Requests:

1. The Board approve the minutes of the regular board meeting held October 14, 2020 and the special board meeting held on October 21, 2020.
2. The Board approve the five year forecast as prepared and presented.
3. The Board approve the following resolution Section 125 plan as follows:

Resolved, that the form of Amended Section 125 Cafeteria Plan effective January 1, 2021, presented to this meeting is hereby approved and adopted and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

Resolved, that the Administrator shall be instructed to take such actions that are deemed necessary and proper in order to implement the amended Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan.

Resolved, that the proper officers of the Employer shall act as soon as possible to notify the employees of the Employer of the adoption of the amended Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description presented to this meeting, which form is hereby approved.

Superintendent's Requests:

1. The Board approve the 2020-21 Building Parent Advisory Committees as presented for Crestview High School, Middle School, and Elementary School.
2. The Board grant maternity leave as requested by Katie Beebout, Crestview Middle School Teacher, effective November 23, 2020 through February 1, 2021.
3. The Board grant FMLA (Family Medical Leave Act) for Kelly Cusick, Cafeteria Cook, effective November 9, 2020.
4. The Board accept the resignation of Gale Heffinger, Instructional Tutor, effective October 30, 2020.
5. The Board accept the resignation of Jill Kallas, Cafeteria Cashier, effective November 11, 2020.
6. The Board approve the following nonteaching personnel to be granted a one (1) year limited contract for the 2020-21 school year, according to the wage rate for the assignment designated; all required reports on file:

Jill Kallas – Cafeteria Cook (effective 11/12/2020)

7. The Board grant supplemental contracts to the following licensed personnel for the 2020-21 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on file:

Kory Whitacre – CMS 7th Grade Basketball Coach
Dominic Perry – CMS Weight-Lifting Coach

8. The Board grant pupil activity contracts to the following nonteaching personnel for the 2020-21 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on file:

Dimitri Gregory – CHS Varsity Assistant Boys Wrestling Coach
Jacob Henderson – CMS Wrestling Coach
Alyson Bable-Salmen – CHS Winter Sports Cheerleading Advisor
Lily Marr – CMS 7th/8th Winter Sports Cheerleading Advisor

9. The Board approve the following as non-paid volunteers for the 2020-21 school year; all required reports are on file:

Matthew Evans – CHS Volunteer Indoor Track Coach
Richard Stelts – CHS Volunteer Varsity Assistant Wrestling Coach
Derek McElhaney – CMS Volunteer Assistant Wrestling Coach

10. The Board approve the following personnel for Athletic Department event positions for the 2020-21 school year:

Donald Guy – CHS Girls Basketball Clock/Scoreboard Operator

11. The Board approve to revise the following substitute employee salary schedules effective January 1, 2021:

Secretaries	\$8.80 per hour
Cooks	\$8.80 per hour
Cafeteria Cashiers	\$8.80 per hour
Cafeteria Servers	\$8.80 per hour
Technology	\$8.80 per hour

12. The Board approve the following non-teaching personnel be placed on the approved substitute list for the 2020-21 school year, substitute basis only, according to wage rate for the assignment designated: all required reports are on file:

Custodian ...John Smith, Jr....Lou Thompson

END of CONSENT AGENDA

Recommend: The Board approve the consent agenda as presented:

Moved by _____, second by _____ to approve consent agenda. Vote yes: _____, _____, _____, _____, _____.
Vote no: _____, _____, _____, _____, _____. Absent: _____, _____. Motion carried _____. Failed _____.

Treasurer's Requests/Recommendations not included in Consent Agenda:

1. Approve financial reports and investments as prepared and presented.

Moved by _____, second by _____. Vote yes: _____, _____, _____, _____, _____. Vote no: _____, _____, _____, _____, _____. Absent: _____, _____. Motion carried _____. Failed _____.

2. Recommend: The Board accept donations from:

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|------------------------|--|
| a. Crestview PTO | \$1500.00 to CMS Public School Support |
| b. Jay & Carrie Radman | \$ 115.41 to Turf Fund |

Moved by _____, second by _____. Vote yes: _____, _____, _____, _____, _____. Vote no: _____, _____, _____, _____, _____. Absent: _____, _____. Motion carried _____. Failed _____.

Board Reports:

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| 1. Career Center Report | Mr. Wellman |
| 2. Student Achievement Liaison Report | Mr. Hively |
| 3. Legislative Report | Mr. Straney |
| 4. Student Board Member Report | Miss Downey |

Board Committee Reports:

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| 1. Buildings & Grounds | Dr. Miller |
| 2. Athletic Council | Mr. Dattilio |
| 3. Personnel | Mrs. Wellman |
| 4. Finance Audit | Mr. Dattilio |
| 5. Policy | Mr. Dattilio |
| 6. Communications | Mrs. Wellman |
| 7. Insurance | Dr. Miller |
| 8. Business Advisory | Mrs. Wellman |

Administrative Reports:

- | | |
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| 1. Elementary School | Mr. Pancake |
| 2. Middle School | Mrs. Lemaster |
| 3. High School | Mrs. Nappi |
| 4. Special Education | Mrs. Gilbert |
| 5. Athletic | Mr. Cusick |
| 6. Lunchroom | Miss Wilmes |
| 7. Technology | Mr. Miller |
| 8. Transportation | Mr. Burbick |
| 9. Maintenance | Mr. Radman |

Superintendent’s Report:

Mr. Manley

Superintendent’s Requests/Recommendations not included in Consent Agenda:

- 1. Recommend: The Board adopt the following Board Policies/Bylaws which were presented for review at the October 14, 2020 board meeting:

<u>Policy/Bylaw Number</u>	<u>Description</u>	<u>New/Revised/Replacement</u>
1530	Evaluation of Principal & Other Administrators	Revised
2270	Religion in the Curriculum	Revised
2431	Interscholastic Athletics	Revised
3124	Employment Contract	Revised
5610	Removal, Suspension, Expulsion & Permanent Exclusion of Students	Revised
5611	Due Process Rights	Revised
6144	Investments	Revised
6152	Student Fees, Fines, and Charges	Revised
6152.01	Waiver of School Fees for Instructional Materials	Revised
6325	Procurement-Federal Grants/Funds	Revised
6424	Procurement Cards	Replacement
8800	Religious/Patriotic Ceremonies and Observances	Revised

Moved by _____, second by _____. Vote yes: _____, _____, _____, _____, _____. Vote no: _____, _____, _____, _____. Absent: _____, _____. Motion carried _____. Failed _____.

- 2. Recommend: The Board approve the resolution to endorse the Fair School Funding Plan, as introduced in the Senate Companion Bill to substitute H.B. 305, and to encourage the 133rd General Assembly to expedite the passage of the bill.

WHEREAS, the Ohio Supreme Court ruled in *DeRolph v. State of Ohio* (1997) that Ohio’s method for funding schools through the state’s school foundation program was unconstitutional under Article VI, Section 2 of the Ohio Constitution; and

WHEREAS, in *DeRolph*, the Ohio Supreme Court declared that Ohio’s school funding system was over-reliant on local property taxes, and as such, was inherently discriminatory to children based on where they reside for disparities exist between communities of affluence and impoverishment; and

WHEREAS, since the *DeRolph* decision, the Ohio General Assembly has failed to create a funding system that meets Ohio’s constitutional standard of securing “... a thorough and efficient system of common schools throughout the state”; and

WHEREAS, Ohio’s solution to satisfy the Ohio Supreme Court’s order has been to pass a series of biennial budgets containing politically expedient remedies that have not eliminated the over-reliance on local property tax or mitigated the discriminatory nature inherent in the series of “funding fixes” legislated over the last 23 years; and

WHEREAS, Ohio’s previous biennial budget crafted by the 132nd Ohio General Assembly, and effective July 1, 2018, through June 30, 2019, created a funding system with “capped” districts, and districts receiving a minimum level of funding referred to as the “guarantee”; and

WHEREAS, the previous biennial budget identified 503 school districts out of 610, or 82%, either “capped” in their funding, or on the “guarantee,” which is a testament that Ohio’s funding model is not effective; and

WHEREAS, Ohio’s current biennial budget crafted by the 133rd General Assembly, froze foundation funding for Ohio schools at 2019 fiscal year levels (effectively placing all districts on “the guarantee”), which funding levels have subsequently been cut due to the economic impact of the Coronavirus pandemic; and

WHEREAS, the current school funding system in Ohio lacks a rational basis for determining both the cost of educating students and how the funding of education is shared between the state and local taxpayers; and

WHEREAS, Representative Robert Cupp (R) and Representative John Patterson (D) convened a statewide workgroup, made up of eight practicing school district CFO/Treasurers and eight practicing Superintendents (the “Cupp-Patterson Workgroup”), to devise a new formula, and recognizing that Ohio needs an overhaul to its school funding system, have spent the last three years determining the inputs necessary to fund a “thorough and efficient system of common schools” that reduces the over-reliance on local property tax and creates equity in the state foundation system; and

WHEREAS, the Cupp-Patterson Workgroup carefully analyzed national research, best practices, actual Ohio school district spending data, and drew on their own extensive experience in educating students and operating school districts to make recommendations for a school funding system that meets the needs of all Ohio’s students in the 21st century; and

WHEREAS, the Cupp-Patterson Workgroup developed recommendations that laid out a rational, transparent, comprehensive and – most of all – fair system for funding schools based on the actual cost of providing a basic education for all students in Ohio (the “Base Cost”); and

WHEREAS, the Cupp-Patterson Workgroup developed a method of sharing the funding of the Base Cost between the state and local taxpayers that is easy to understand and based on a fair, defensible measure of the capacity to generate funds locally; and

WHEREAS, the Cupp-Patterson Workgroup identified and provided a framework for providing additional resources to meet needs beyond those of basic education, including the areas of the social, emotional, safety, and mental health of students, the additional challenges driven by students living in poverty, with special needs, with limited English proficiency, and who are academically gifted; and

WHEREAS, the Cupp-Patterson Workgroup developed recommendations for properly funding Career Technology Centers, Educational Service Centers, and Charter and Community schools; and

WHEREAS, based on the research and work outlined above, the Cupp-Patterson Workgroup produced and recommended the Fair School Funding Plan, which was introduced in House Bill (H.B.) 305, and is currently incorporated into and improved upon in a companion bill in the Senate, Senate Bill (S.B.) 376; and

WHEREAS, the Ohio General Assembly and the Governor of Ohio have an opportunity to devise a funding formula, as outlined in the Fair School Funding Plan, that is an investment in Ohio’s children and Ohio’s future.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Crestview Local School District, that:

Section 1. It is necessary to formally endorse the Fair School Funding Plan, as introduced in S.B. 376 of the 133rd General Assembly (the Senate companion bill to Substitute H.B. 305), to ensure that K-12 schools in Ohio are funded using a rational school funding system that meets the needs of all Ohio’s students in the 21st century.

Section 2. The Treasurer is authorized to deliver or cause to be delivered a certified copy of this Resolution to community leaders; to members of the Ohio House of Representatives and the Ohio Senate, including Representative Timothy Ginter and Senator, Michael Rulli ; and to the office of Governor Michael DeWine.

Section 3. This Resolution shall be in full force and effect immediately upon its adoption.

Moved by _____, second by _____. Vote yes: _____, _____, _____, _____, _____. Vote no: _____, _____, _____. Absent: _____, _____. Motion carried _____. Failed _____.

3. Recommend: The Board sanction the following as a club sport with the Ohio High School Athletic Association, effective 2020-21 season and to allow participation in the 2020-21 OHSAA Meets:

Indoor Track

Moved by _____, second by _____. Vote yes: _____, _____, _____, _____, _____. Vote no: _____, _____, _____. Absent: _____, _____. Motion carried _____. Failed _____.

Executive Session:

1. The Board move to executive session for the purpose of matters required to be kept confidential by federal law or regulations or state statutes and an action may be taken back in public session.

Moved by _____, second by _____. Vote yes: _____, _____, _____, _____, _____. Vote no: _____, _____, _____, _____. Absent: _____, _____. Motion carried _____. Failed _____.

Adjournment

Moved by _____, second by _____ to adjourn. Vote yes: _____, _____, _____, _____, _____.Vote no: _____, _____, _____, _____. Absent: _____, _____. Motion carried _____. Failed _____.

ANNOUNCEMENT

Reaffirm that the next regular Crestview Local Board of Education meeting will be held on Wednesday evening, December 9, 2020, 7:00 p.m. in the Crestview Middle School Cafeteria.