

REGULAR MEETING OF CRESTVIEW LOCAL BOARD OF EDUCATION HELD July 8, 2020

LIVE-STREAM MEETING/IN PERSON MEETING OF THE CRESTVIEW LOCAL SCHOOL DISTRICT BOARD OF EDUCATION DURING STATE OF EMERGENCY AND PUBLIC HEALTH ORDERS RELATED TO COVID-19

Live Stream link <https://www.youtube.com/watch?v=j5yBmaMVWa0>

Mrs. Wellman called the meeting to order at 5:33 p.m.

Members present for roll call were:

Dr. Miller- absent Dattilio Hively Straney Wellman

Also present were Superintendent Matthew Manley and Treasurer Charlene Mercure.

OATH OF OFFICE

Mrs. Mercure and Mrs. Wellman administered the Oath of Office to newly appointed Student Liaison, Chloe Downey.

PUBLIC PARTICIPATION

None.

SPECIAL PRESENTATION

Architect team from Holabird presented an updated on the building plans.

APPROVAL OF CONSENT AGENDA (20-105)

Mr. Straney moved, seconded by Mr. Dattilio that the Board approve the following consent agenda items:

Treasurer’s Requests:

1. The Board approve the minutes of the regular board meeting held on June 10, 2020.
2. The Board approve participation in the Family and Children First Council of Columbiana County for the period of July 1, 2020 – June 30, 2021.

Superintendent’s Requests:

1. Recommend: The Board increase lunch prices as listed to comply with section 205 of the Child Nutrition Reauthorization Act of 2010, for the 2020-21 school year:

Elementary School Student Lunch	\$ 3.00 (.05 increase)
Middle School Student Lunch	3.10 (.10 increase)
High School Student Lunch	3.10 (.10 increase)
Reduced-price Student Lunch (all buildings)	.40
Student School Breakfast (all buildings)	1.35
Reduced-price Student Breakfast (all buildings)	.30
Adult Lunch	3.95 (.20 increase)
Adult Breakfast	2.00

2. Recommend: The following a la carte lunch prices be approved for the 2020-21 school year:

Main Entrée w/o tray	\$2.60
Sandwiches	2.60
Main Entree with Tray	2.00
Breakfast Entrée Hot	1.50
Breakfast Entrée	1.25
Teacher Salad/Wrap	3.25
Salad/Wrap	2.75
Soup	1.25
Fruit/Vegetable Side	.75
French Fries	1.00
Milk	.60
Coffee	1.00
One Cookie	.40
Two Cookies	.75
Chips	.75
Large Rice Krispy	1.10
Roll/Breadstick	.50
Fruit Rollup	.75
Small Fruit Snack	.50
Small Water	.75
Large Water	1.00
Flavored Water	1.25
Switch	1.50
Gatorade	1.50
Small juice	.40
Sherbet	.50
Trix Yogurt	.75
Ice Cream cups	.65
Ice Cream Sandwiches/Cones	1.10
United Dairy Drinks	1.25

3. The Board approve the Student-Athlete and Parent Handbook as presented by Athletic Director, Paul Cusick for the 2020-21 school year.

4. The Board approve the Student/Parent Handbook for the 2020-21 school year as presented.

Crestview High School
 Crestview Middle School
 Crestview Elementary School

5. The Board employ the following licensed personnel on a one (1) year limited contract basis for the 2020-21 school year according to the salary schedule as recommended by Matthew T. Manley, Superintendent, pending receipt of all required reports:

Emily Goerig – CHS/CMS Art Teacher

6. The Board grant FMLA (Family Medical Leave Act) to Ronald Stratton at the exhaustion of his sick and personal leave starting June 15, 2020 as requested.
7. The Board accept the resignation of Leslie Biastro, School Psychologist, effective June 30, 2020.

8. The Board award the following licensed personnel a supplemental contract to serve as Resident Educator Mentors for up to fifty (50) hours of service mentoring new teachers at \$17.00 per hour for the 2020-21 school year.

Laura Nappi

9. The Board approve the following nonteaching personnel to be granted a one (1) year limited contract basis for the 2020-21 school year, according to the salary schedule; as recommended by Matthew T. Manley, Superintendent, all required reports are on file:

Melissa Fieldhouse – 5-hour bus driver

10. The Board grant supplemental contracts to the following certificated personnel for the 2020-21 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on file:

Eric Bable – CHS Marching Band Director
Colby Adams – CES Kindergarten Registration (August 2020)
Ashley Bartholomew – CES Kindergarten Registration (August 2020)
Lisa Campbell – CES Kindergarten Registration (August 2020)
Rachel Sebastiani – CES Kindergarten Registration (August 2020)
Janet Leipheimer – CES Kindergarten Registration (August 2020)

11. The Board grant supplemental contracts to the following certificated personnel for the 2020-21 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; pending receipt of all required reports:

Emily Goerig – CMS Fall Cheerleading Advisor

12. The Board grant pupil activity contracts to the following nonteaching personnel for the 2020-21 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on file:

Evan Gottschalk – Performing Arts Center Manager
Taylor Hicks – CHS Color Guard Instructor

13. The Board grant pupil activity contracts to the following nonteaching personnel for the 2020-21 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; pending receipt of all required reports:

Alyson Salmen-Bable – CHS Fall Cheerleading Advisor
Richard Dickinson – CHS Assistant Band Director

14. The Board approve the following as non-paid volunteers for the 2020-21 school year; all required reports are on file:

Natasha Salmen – CHS Volunteer Varsity Assistant Volleyball Coach
Derek McElhaney – CHS Volunteer Varsity Assistant Football Coach
Cynthia Beveridge – CHS Cross Country Coach

15. The Board approve the following personnel for Athletic Department volunteers for the 2020-21 school year; pending receipt of all required reports:

Lily Marr – District Volunteer Athletic Liaison
McKalie Stickney – District Volunteer Athletic Liaison

16. The Board grant permission to the following to transport students by private vehicle during the 2020-21 school year:

Ronald McCloskey

17. The Board approve the student accident insurance for the 2020-21 school year be available for student purchase through Guarantee Trust Life Insurance Company, local agent being Kevin L. McKinstry, CLU. Student enrollment cost:

School-Time Plan	(K-6) - \$23.00	(7-12) - \$37.00
24 Hour Plan	(K-6) - \$79.00	(7-12) - \$91.00
Football Only	(9-12) - \$129.00	

18. The Board approve the following substitute employee salary schedules for the 2020-21 year:

Tutoring/Home Instruction	\$ 15.00	per hour
Teachers	90.00	per day
Crestview Retired Teachers	100.00	per day
Custodians	10.00	per hour
Secretaries	8.70	per hour
Bus Drivers	15.00	per hour
Cooks	8.70	per hour
Cafeteria Cashiers	8.70	per hour
Cafeteria Servers	8.70	per hour
Technology Assistant	8.70	per hour
Performing Arts Center Technology Assistant	12.00	per hour

END of CONSENT AGENDA

Roll call, Miller absent, all others voted yes, consent agenda items approved.

APPROVAL OF FINANCIAL REPORTS AND INVESTMENTS (20-106)

Mr. Dattilio moved, seconded by Mr. Hively that the Board approve financial reports and investments as prepared and presented. Roll call, Miller absent, all others voted yes, financial reports and investments approved.

ACCEPT DONATIONS (20-107)

Mr. Hively moved, seconded by Mr. Straney that the Board accept donations from:

- a. Paul & Raedine Hulea \$ 500.00 to Turf Field Project
- b. Jay Radman \$ 76.94 to Turf Field Project

Roll call, Miller absent, all others voted yes, donations accepted.

Board Reports:

- 1. Career Center Report Mr. Wellman – Discussed June meeting items.
- 2. Student Achievement Liaison Report Mr. Hively – No report.
- 3. Legislative Report Mr. Straney – Updated on SB4 and COVID items.
- 4. Student Board Member Report Miss Downey – Discussed the start of fall athletics, musical, etc.

Superintendent’s Committee Reports:

- | | |
|------------------------|---------------------------|
| 1. Buildings & Grounds | Dr. Miller – No report. |
| 2. Athletic Council | Mr. Dattilio – No report. |
| 3. Personnel | Mrs. Wellman – No report. |
| 4. Finance Audit | Mr. Dattilio – No report. |
| 5. Policy | Mr. Dattilio – No report. |
| 6. Communications | Mrs. Wellman – No report. |
| 7. Insurance | Dr. Miller – No report. |
| 8. Business Advisory | Mrs. Wellman – No report. |

Superintendent’s Report:

Mr. Manley – Discussed COVID 19 Testing, musical, turf field construction update.

AMEND THE 2020-2021 SCHOOL CALENDAR (20-108)

Mr. Straney moved, seconded by Mr. Dattilio that the Board amend the 2020-21 school calendar start date for students from August 24, 2020 to August 26, 2020 and August 24 & 25, 2020 teacher in-service days. Roll call, Miller absent, all others voted yes, calendar amended.

APPROVAL OF THE JEFFERSON HEALTH PLAN INFRASTRUCTURE BANK LEASE PURCHASE AGREEMENT (20-109)

Mr. Dattilio moved, seconded by Mr. Hively that the Board approve the following resolution for The Jefferson Health Plan Infrastructure Bank Lease Purchase Agreement.

WHEREAS, Section 3313.375 of the Revised Code provides that the board of education of a school district may enter into a lease-purchase agreement to provide for the construction, enlarging or other improvement, furnishing and equipping, lease and eventual acquisition of facilities or improvements to facilities for School District purposes, subject to certain conditions; and

WHEREAS, this Board has determined to provide for the construction, enlarging or other improvement, furnishing and equipping, lease and eventual acquisition of facilities or improvements to facilities for School District purposes (the “Project”) pursuant to a lease purchase agreement (together with any and all addenda, exhibits and attachments thereto, the “Lease”) with the Jefferson Health Plan, a regional council of governments organized under Chapter 167 of the Revised Code, and the Jefferson County Educational Service Center the fiscal agent of the Jefferson Health Plan (together, the “Lessor”), a copy of which Lease has been presented to this Board; and

WHEREAS, the obligations of the Board under the Lease will be subject to annual appropriations by this Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Crestview Local School District, County of Columbiana, Ohio, that:

Section 1. Declaration of Necessity of Lease. It is hereby declared necessary and advantageous to the School District for the Board to enter into the Lease to provide for the construction, enlarging or other improvement, furnishing and equipping, lease and eventual acquisition of facilities or improvements to facilities for School District purposes, including the Project.

Section 2. The Lease; Determination of Lease Terms; Other Instruments. The Lease in the form that has been presented to this Board is approved, together with any changes or amendments that are not inconsistent with this Resolution and not substantially adverse to the School District and that are

approved by the President and Treasurer of this Board on behalf of the School District, all of which shall be conclusively evidenced by the signing of the Lease or amendments to the Lease, provided that the principal component of the payments due under the Lease shall not exceed \$_____, the annual interest rate at which the interest components of those payments shall accrue shall not exceed _____%, and the final term of the Lease shall end not later than 121 months from the commencement date of the Lease. The President and Treasurer of the Board and the Superintendent are each further authorized to sign any certifications, financing statements, escrow agreements and other documents and instruments and to take such other actions as are desirable, advisable, necessary or appropriate to consummate the transactions contemplated by this Resolution and the Lease.

Section 3. Appropriation of Funds; Application of Lease Proceeds. The funds necessary to make any Lease Payments due under the Lease during the current fiscal year have been appropriated and shall be used for that purpose. Any moneys received by the School District in consideration for entering into the Lease shall be paid into the proper fund or funds, and those moneys are hereby appropriated and shall be used for the purpose for which the Lease is authorized.

Section 4. Essentiality. This Board hereby determines that the Project and the uses thereof for School District purposes are essential to the School District for the proper, efficient and economic operation of the School District and the welfare of its students.

Section 5 Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 6. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 7. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 8. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Roll call, Miller absent, all others voted yes, agreement approved.

APPROVAL OF REDUCTION IN FORCE (20-110)

Mr. Straney moved, seconded by Mr. Dattilio that the Board approve the following resolution for reduction in force:

WHEREAS, in accordance with the requirements of Ohio Revised Code Sections 3319.17, 3319.171 and 3319.172, and the collective bargaining agreements for classified and certified staff, the Board of Education determines the need to reduce employees through the reduction of certain administrative, teaching and non-teaching positions and the suspension of employment contracts for financial reasons not otherwise avoidable through attrition; and

WHEREAS, the Superintendent has examined the current work force and has recommended the following reductions in force be made; and

1. The reduction of one classified secretarial position.
2. The partial reduction of one teaching position from full time to part-time.

WHEREAS, the Superintendent has notified the individuals involved and the respective and the bargaining representatives of his recommendations.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the recommendations of the Superintendent and suspends teaching and non-teaching positions for financial reasons effective for the 2020-2021 school year.

BE IT FURTHER RESOLVED, that in accordance with RC. §3319.172 and Article IX – *Reduction in Force* of the Negotiated Agreement between the Board of Education and the Crestview Local OAPSE Chapter #300, the following non-teaching position is, for financial reasons, suspended effective at the beginning of the 2020-2021 school year:

Stefanie Buhecker, District Secretary

BE IT FURTHER RESOLVED, that in accordance with RC. §3319.17 and Article 12 – *Reduction in Force* of the Negotiated Agreement between the Board of Education and the Crestview Education Association, the following teaching position is for financial reasons reduced from a full-time status to part-time status effective at the beginning of the 2020-2021 school year:

Derek Ciapala, CHS Teacher

BE IT FURTHER RESOLVED, that the Superintendent or Treasurer is authorized and directed to notify the Associations and the above-named affected individuals of the Board’s action and to advise them of further rights available under law and the relevant collective bargaining agreements.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Roll call, Miller absent, all others voted yes, reduction in force approved.

APPROVAL OF WATERLINE EASEMENTS (20-111)

Mr. Straney moved, seconded by Mr. Dattilio that the Board approve the following resolution to approve Waterline Easements:

WHEREAS, in conjunction with Governor Mike DeWine’s program for clean water in Ohio, a new water line is being installed from New Waterford to the Crestview Local Schools; and

WHEREAS, as part of the construction it is necessary to collectively grant the Village of New Waterford certain easements and rights of way for access to construct, relay, inspect, maintain, repair, operate, renew and remove a water line, water pipeline and all necessary appurtenances thereto.

NOW THEREFORE BE IT RESOLVED that the Board of Education hereby authorizes and grants the Village of New Waterford three (3) Waterline Easements and Rights of Way as described in the attached Easement Instruments and accompanying drawings and which are attached hereto and made a part of this Resolution.

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President, Superintendent and Treasurer to execute and notarize the Easement Instruments.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Roll call, Miller absent, all others voted yes, easements approved.

APPROVAL OF CALAMITY DAY RESOLUTION (20-112)

Mr. Dattilio moved, seconded by Mr. Hively that the Board approve the resolution for blizzard bags for the 2020-21 school year. The blizzard bags will be used for snow days 6, 7, and 8 if needed.

Calamity Day Resolution

WHEREAS, section 3313.482 authorizes a board of education to adopt a by August 1 of each year to provide online learning opportunities for students in lieu of attendance on such days of closure;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED, that the Crestview Local board of education hereby approves the following plan.

PLAN FOR ALTERNATIVE MAKE-UP OF CALAMITY DAYS

Pursuant to Ohio Revised Code section 3313.482, the board of education of Crestview Local Schools hereby authorizes the following plan to allow students of the district to access and complete classroom lessons in order to fulfill up to a maximum of the number of hours that are the equivalent of three school days because of the closing of schools for any of the reasons specified in section 3313.482.

- 1) This plan is adopted, pursuant to approval of the board of education, prior to August 1.
- 2) This plan includes the written consent of the teachers' employee representative as designated under division (B) of section 4117.04. Such consent is on file in the official file of the board of education and is hereby incorporated into this plan as if specifically rewritten.
- 3) Not later than November 1 of the 2020-21 school year, each classroom teacher shall develop a sufficient number of lessons for each course taught by that teacher with such lessons requiring, in the judgment of the teacher, an amount of time equal to or greater than the number of hours that are the equivalent of three school days in such teacher's class.
- 4) The teacher shall designate the order in which the lessons are to be posted on the district's web portal or web site.
- 5) Teachers will update or replace such lessons as necessary throughout the school year based on the instructional progress of students.
- 6) As soon as practicable after an announced school closure authorized under section 3313.482, the appropriate administrator may direct staff to make the designated lessons available on the district's portal or site. Each lesson shall be posted for each course that was scheduled to meet on the day of the school closing.
- 7) Each student enrolled in a course for which a lesson is posted shall be granted a one-week period from the date of posting to complete the lesson. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided.

8) Students without access to a computer shall be permitted to complete the posted lessons at school after the reopening of school. Students utilizing this option will be granted one week from the date of reopening to complete such lessons. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided. The district will provide access to district computers before, during, or after the school day (provided that the equipment is available and accessible at those times) or may provide a substantially similar paper lesson in order for students to complete the assignments.

9) The board of education hereby authorizes “blizzard bags,” which are paper copies of the lessons posted online. Teachers shall prepare paper copies approximating the content of the online lessons and shall update such paper copies when updating any of the online lessons. “Blizzard bags” shall be distributed to all students by not later than December 1 of the school year or such other date as may be selected by the superintendent. Students shall submit completed lessons to the teachers assigning such lessons not later than one week after the date of school closing for which the “blizzard bag” lessons are assigned.

Roll call, Miller absent, all others voted yes, calamity day resolution approved.

APPROVAL OF VOLUNTARY TRANSFER – JAMIE PERNA (20-113)

Mr. Hively moved, seconded by Mr. Straney that the Board approve the voluntary transfer of Jamie Perna from CHS Art Teacher to CHS/CMS Art Teacher, 5 hours per day, effective for the 2020-21 school year. Roll call, Miller absent, all others voted yes, transfer approved.

ANNOUNCEMENT

The regular meeting of the Crestview Local Board of Education will be held on Wednesday evening, August 12, 2020, 7:00 p.m. in the Performing Arts Center.

ADJOURNMENT (20-114)

Mr. Straney moved, seconded by Mr. Dattilio to adjourn. Roll call, Miller absent, all others voted yes, meeting adjourned at 7:21 p.m.

Date

President

Treasurer