

**SPECIAL MEETING OF CRESTVIEW LOCAL BOARD OF EDUCATION**  
**Held September 3, 2020**

A special meeting of the Crestview Local Board of Education was held on Thursday evening, September 3, 2020 at 5:00 p.m. in the Crestview High School Library Room.

Dr. Miller called the meeting to order at 5:00 p.m.

Members present for roll call were:

Dr. Miller     Dattilio     Hively     Straney     Wellman     Downey – absent

Also present were Superintendent Matthew T. Manley and Treasurer Charlene Mercure.

**APPROVAL OF CONSENT AGENDA (20-131)**

Mr. Straney moved, seconded by Mr. Dattilio that the Board approve the following consent agenda items:

***Superintendent's Requests:***

1. The Board approve the following licensed personnel be placed on the approved substitute list for the 2020-21 school year, be granted a limited teaching contract, substitute basis only, according to salary schedule; all required reports are on file:

**High School, Middle School & Elementary School**

Olivia Wince – Early Childhood P-3 (effective 8-20-20)

2. The Board approve the following non-teaching personnel be placed on the approved substitute list for the 2020-21 school year, substitute basis only, according to wage rate for the assignment designated; all required reports are on file:

**Cafeteria:** Pauline Bellos

3. The Board approve the following non-teaching personnel for a one (1) year limited contract basis effective August 21, 2020 through July 31, 2021 according to the salary schedule as recommended by Matthew T. Manley, Superintendent, all required reports are on file:

Aleli Amabile – CMS Cafeteria Cashier (effective 8/21/20)

4. The Board grant pupil activity contracts to the following nonteaching personnel for the 2020-21 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on file:

Riley Mackall – CHS Junior Varsity Boys Soccer Coach

5. The Board approve the following as a non-paid volunteer for the 2020-21 school year; all require reports are on file:

Lily Van Kirk – CHS Volunteer Flag Line Instructor

6. The Board approve the following personnel for Athletic Department event position for the 2020-21 school year:

**Ticket Takers** – Sherry Grundy, Jennifer Rothwell, Melissa Fieldhouse

7. The Board approve the revised substitute employee salary schedules for the 2020-21 year:

Teachers	100.00 per day
Health Assistant (Substitute Nurse)	12.00 per hour

**END of CONSENT AGENDA**

Roll call, all voted yes, consent agenda items approved.

**APPROVAL OF MOU #5 WITH CEA (20-132)**

Mr. Hively moved, seconded by Mr. Dattilio that the Board approve Memorandum of Understanding #5 with CEA for the 2018-21 negotiated CEA agreement.

**MEMORANDUM OF UNDERSTANDING # 5 2018-2021 Contract**

The Crestview Local Schools and the CEA (Crestview Education Association) agree to work together through the Communications Committee as we work on the ever changing circumstances of teaching during the pandemic. The year is not normal and both parties are working differently and this agreement indicates that this different work is during this school year only.

Both staff and management will be working with students both in school and remotely. We realize that there may be times that we are all remote. We will use data and numbers to assist in guiding decisions so that we can get the maximum social distance and have Crestview Teachers work with students in both environments while offering a parallel curriculum.

The Columbiana County Schools have worked on a color-coded system both by county and within specific areas to help guide us in our decision making. In order to prepare for this dual environment. Crestview Administration agrees to do the following.

- Pay teachers the contracted hourly wage (\$17.00 an hour) to work on Google Classroom for work in both environments. This wage is good August 3 - August 19, 2020.
- Add 2 development days to work on lesson creation. August 24 & August 25
- To have all students go remote the first three Friday's so that we can practice a quick turnaround and prepare lessons and adjustments.
- When in a dual format. We will shorten the school day by 1 hour so that teachers can work with remote students in the final hour of the day. **No staff meetings/ IEP meetings, etc. should take place during that hour.** We are starting the year with 75% in person and 25% online. If numbers shift significantly, we would need to reexamine so that we can keep social distancing.

The CEA agrees that they will teach in dual formats so that students get a parallel curriculum. They accept and embrace that all students are our students and that personal contact is a necessity to our future.

In addition, we agree to a compromise on supplementals. We previously worked out an agreement on athletics and this agreement will cover all supplementals.

**WHEREAS**, Article VI, Section J – Supplemental Positions and Appendix C – Crestview Local School District Supplemental Salary Index Schedule of the Negotiated Agreement establishes terms and conditions relative to supplemental contracts, including terms governing the compensation of individuals who hold such supplemental contracts under the Negotiated Agreement; and

**WHEREAS**, the Governor of Ohio ordered that, due to the outbreak and spread of coronavirus (COVID-19), schools in the State of Ohio will be closed to students for the remainder of the 2019-2020 school year; and

**WHEREAS**, at this time, it is unclear whether school buildings and facilities will officially reopen for the 2020-2021 school year leaving undetermined the ability to fully perform supplemental contract duties; and

**WHEREAS**, in recognition of the unique circumstances as a result of the COVID-19 pandemic and given this uncertainty, the Board wishes to outline compensation terms in accordance with this MOU for bargaining unit members covered by the Negotiated Agreement who are performing activities in anticipation of the 2020-2021 school year or those who have supplemental contract duties for the 2020-2021 school year; and

1. Individuals who are performing other than coaching supplemental duties during the 2020-2021 school year shall be compensated twenty five percent (25%) of their total supplemental salary for each grading period in which they perform supplemental duties in school.
2. This MOU shall prevail over any contrary provision in the Negotiated Agreement or any successor agreement. To the extent that any provision in the Negotiated Agreement or successor agreement has changed under this MOU, all other provisions in the Negotiated Agreement or successor agreement shall remain in full force and effect as written.
3. This MOU shall set no precedent in any other matter between the Parties, now or in the future, and shall not be referred to by any party in any other matter unrelated to this MOU or in regard to any other employee.
4. This MOU constitutes the entire agreement between the Board and the Association regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the Parties regarding the issues outlined herein. Any amendment to this MOU must be reduced to writing and signed by the Parties.

**WHEREFORE**, the undersigned have executed this Memorandum of Understanding as of the date set forth above with full authority to bind the parties hereto.

Roll call, all voted yes, memorandum approved.

**EXECUTIVE SESSION (20-133)**

Mr. Dattilio moved, seconded by Mrs. Wellman that the Board move to executive session to discuss confidential information related to an application for economic development. Roll call, all voted yes, executive session commenced at 5:04 p.m.

Returned to general session at 7:04 p.m.

**ADJOURNMENT (20-134)**

Mr. Dattilio moved, seconded by Mr. Straney to adjourn. Roll call, all voted yes, meeting adjourned at 7:05 p.m.

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Date

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President

\_\_\_\_\_  
Treasurer