

Regular Meeting of Crestview Local Board of Education held October 14, 2020

The regular meeting of the Crestview Local Board of Education was held on Wednesday evening, October 14, 2020 at 5:00 p.m. in the Crestview Middle School Cafeteria.

Dr. Miller called the meeting to order at 5:00 p.m.

Members present for roll call were:

Dr. Miller Dattilio Hively Straney Wellman Downey

PUBLIC PARTICIPATION

Presentation to Retirees - Ronald Stratton and Marian Dangerfield

STUDENT ACHIEVEMENT

CHS Students of the Month – 9th Grade - Ella Carano, 10th Grade – Ashleigh Hodge
11th Grade – Lauren Mackall, 12th Grade – Alyssa Rance

APPROVAL OF CONSENT AGENDA: (20-145)

Mr. Dattilio moved, seconded by Mr. Hively that the Board approve the following consent agenda items:

Treasurer’s Requests:

- 1. The Board approve the minutes of the special board meeting on September 3, 2020 and the regular board meeting held on September 9, 2020.
- 2. The Board approve the Activity Funds Purpose and Budget Statements for the high school, middle school, and elementary school as presented.
- 3. The Board approve the appropriation modifications and amended certificate for FY 2021.

Superintendent’s Requests:

- 1. The Board grant FMLA (Family Medical Leave Act) for Larry Foster, Custodian, starting September 14, 2020 and returning November 9, 2020.
- 2. The Board approve the stipend payment to the following certificated personnel for the 2020-21 school year as per salary schedule for the assignments designated: all required reports are on file:

Cooperating Teacher Supervision of student teacher:
Emily Goerig
J. Grady Long
Jamie Perna

- 3. The Board grant supplemental contract to the following licensed personnel for the 2020-21 and 2021-22 school years as per salary schedule for the assignment designated; all required reports are on file:

Aaron Blatch - CHS Varsity Girls Head Basketball Coach

- 4. The Board grant supplemental contracts to the following licensed personnel for the 2020-21 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on file:

Benjamin Corll – CES Kindergarten Registration (August 2020)
Gregory Woolman - CMS 8th Grade Boys Basketball Coach
Alisha Auer – CHS Junior Class Advisor
J. Grady Long – CHS Academic Challenge Advisor
Barry Kimpel – CHS National Honor Society Advisor
Ann Hall – CHS Spanish Club Advisor
Kathryn Vrabel – CHS French Club Advisor
Randi Kubas – CHS Senior Class Advisor
Emily Goerig – CHS Prom Advisor
Stephanie Stewart – CMS Student Council Advisor
Marcia Bable – CMS Drama Club
Ronald McCloskey – CHS Bowling Coach

5. The Board grant pupil activity contracts to the following nonteaching personnel for the 2020-21 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on file:

Troy Duwe – CHS Varsity Assistant Boys Basketball Coach
Ethan Blatch – CHS Junior Varsity Girls Basketball Coach
Samantha DiCello – CMS 7th Grade Girls Basketball Coach
Nathanael DiCross – CHS Varsity Assistant Girls Basketball Coach
Julie Austalosh – CMS 8th Grade Girls Basketball Coach
Anthony Jameson – CHS Varsity Head Wrestling Coach

6. The Board approve the following as a non-paid volunteers for the 2020-21 school year; all required reports are on file:

Haleigh Anderson – CHS Volunteer Varsity Assistant Girls Basketball Coach
Stephanie Coie – CHS Volunteer Varsity Assistant Girls Basketball Coach
Alexis Gates – CHS Volunteer Varsity Assistant Boys Basketball Coach
Scott Murray – CHS Volunteer Varsity Assistant Boys Basketball Coach
Timothy Vargo – CHS Volunteer Varsity Assistant Boys Basketball Coach
Jordan Graham – CHS Volunteer Swimming Coach

7. The Board approve the following certificated personnel be placed on the approved substitute list for the 2020-21 school year, be granted a limited teaching contract, substitute basis only, according to salary schedule; all required reports are on file:

High School, Middle School & Elementary School:

Abby Biddle – Licensed Registered Nurse

Tutoring/Home Instruction

Olivia Wince

END of CONSENT AGENDA

Roll call, all voted yes, consent agenda items approved.

APPROVAL OF FINANCIAL REPORTS AND INVESTMENTS (20-146)

Mr. Straney moved, seconded by Mrs. Wellman that the Board approve financial reports and investments as prepared and presented. Roll call, all voted yes, financial reports and investments approved.

ACCEPT DONATIONS (20-147)

Mr. Hively moved, seconded by Mr. Dattilio that the Board accept donations from:

- a. The Hill Family \$ 200.00 to Turf Fund
- b. Jay & Carrie Radman \$ 76.94 to Turf Fund
- c. Bott Law Group \$5,000.00 to Turf Fund
- d. Crestview After-Prom Committee \$2,500.00 to Class of 2021
- e. The Family of Elaine Lower \$ 100.00 to Hosts Program
- f. The Family of John Lapinski \$ 500.00 to CHS Band in memory of John Lapinski
- g. Marathon Pipelines IR Thermometers to CHS/CMS buildings

Roll call, all voted yes, donations accepted.

APPROVAL OF PAYMENTS (20-148)

Mr. Dattilio moved, seconded by Mr. Straney that the Board approve payment to Holabird & Root, LLC in the amount of \$23,970.95 and \$21,754.95. Roll call, all voted yes, payments approved.

Board Reports:

- 1. Career Center Report Mr. Wellman – No report.
- 2. Student Achievement Liaison Report Mr. Hively – No report.
- 3. Legislative Report Mr. Straney – Discussed SB 358.
- 4. Student Board Member Report Miss Downey – Discussed Homecoming movie night and playoff tickets.

Board Committee Reports:

- 1. Buildings & Grounds Dr. Miller – Reviewed last meeting – about turf mntc.
- 2. Athletic Council Mr. Dattilio – No report.
- 3. Personnel Mrs. Wellman – Reviewed last meeting - schedule
- 4. Finance Audit Mr. Dattilio – No report.
- 5. Policy Mr. Dattilio – Meeting to discuss policies on agenda.
- 6. Communications Mrs. Wellman – No report.
- 7. Insurance Dr. Miller – No report.
- 8. Business Advisory Mrs. Wellman – No report.

Administrative Reports:

- 1. Elementary School Mr. Pancake – Reviewed report – discussed schedule changes.
- 2. Middle School Mrs. Lemaster – Reviewed report. – discussed testing.
- 3. High School Mrs. Nappi – Reviewed report.
- 4. Special Education Mrs. Gilbert – Reviewed report.
- 5. Athletic Mr. Cusick – Discussion on playoff tickets.
- 6. Lunchroom Miss Wilmes – Discussed free lunch program.
- 7. Technology Mr. Miller – No report.
- 8. Transportation Mr. Burbick – Reviewed report.
- 9. Maintenance Mr. Radman – Report attached.

Superintendent’s Report:

Mr. Manley – Discussed various items.

APPROVAL OF MEMORANDUM OF UNDERSTANDING #6 WITH CEA (20-149)

Mr. Dattilio moved, seconded by Mr. Hively that the Board approve Memorandum of Understanding #6 with CEA for the 2018-21 negotiated CEA agreement.

This Memorandum of Understanding is entered into and effective as of this 14th day of October 2020 by and between the Crestview Local Board of Education (“Board”) and the Crestview Education Association (“Association”).

The purpose of this Memorandum will be to amend Article VII-Insurance provision of the negotiated agreement to include an option for staff members who didn't meet two or more of the benchmarks from the biometric screening:

ARTICLE VII – INSURANCE

E. Staff Wellness Initiative

Employees on a traditional insurance plan may be able to reduce their deductible by 20% by participating in the Staff Wellness Initiative as outlined in Appendix J. Employees on a High Deductible plan could increase the “Board” contribution to their Health Savings account to 60% by participating in the Staff Wellness Initiative as outlined in Appendix J. **For the 2020-2021 school year only, employees on a traditional insurance plan may be able to reduce their deductible by 10% by reaching one of the identified benchmarks in the Staff Wellness Initiative as outlined in Appendix J excluding Crestview Wellness Plan. Employees on a High Deductible plan could increase the “Board” contribution to their Health Savings account to 55% by reaching one of the identified benchmarks in the Staff Wellness Initiative as outlined in Appendix J excluding Crestview Wellness Plan.**

Roll call, all voted yes, memorandum approved.

APPROVAL OF MEMORANDUM OF UNDERSTANDING #1 WITH OAPSE (20-150)

Mr. Hively moved, seconded by Mr. Straney that the Board approve Memorandum of Understanding #1 with OAPSE Chapter 300 for the 2018-21 negotiated OAPSE agreement.

WHEREAS the Board and the Union are parties to a Negotiated Agreement in effect from August 1, 2018 until July 31, 2021; and

WHEREAS the parties agree to extend the Negotiated Agreement for another year.

NOW THEREFORE, the parties hereby agree to the following:

1. The parties mutually agree to extend all terms and conditions of the current contract, set to expire July 31, 2021. This contract extension will be for one school year and will expire July 31, 2022, unless otherwise extended.
2. With this contract extension all provisions of the current Negotiated Agreement will remain in force until such time as they are renegotiated otherwise.

BE IT FURTHER RESOLVED that this MOU shall be deemed effective immediately upon ratification by the parties' respective memberships.

Roll call, all voted yes, memorandum approved.

APPROVAL OF MEMORANDUM OF UNDERSTANDING #2 WITH OAPSE (20-151)

Mr. Dattilio moved, seconded by Mr. Hively that the Board approve Memorandum of Understanding #2 with OAPSE Chapter 300 for the 2018-21 negotiated OAPSE agreement.

This Memorandum of Understanding is entered into and effective as of this 14th day of October 2020 by and between the Crestview Local Board of Education (“Board”) and the Crestview OAPSE Chapter #300 (“Association”).

The purpose of this Memorandum will be to amend Article VII-Insurance provision of the negotiated agreement to include an option for staff members who didn't meet two or more of the benchmarks from the biometric screening:

ARTICLE II – INSURANCE

J. Staff Wellness Initiative

Employees on a traditional insurance plan may be able to reduce their deductible by 20% by participating in the Staff Wellness Initiative as outlined in Appendix D. Employees on a High Deductible plan could increase the “Board” contribution to their Health Savings account to 60% by participating in the Staff Wellness Initiative as outlined in Appendix D. **For the 2020-2021 school year only, employees on a traditional insurance plan may be able to reduce their deductible by 10% by reaching one of the identified benchmarks in the Staff Wellness Initiative as outlined in Appendix D excluding Crestview Wellness Plan. Employees on a High Deductible plan could increase the “Board” contribution to their Health Savings account to 55% by reaching one of the identified benchmarks in the Staff Wellness Initiative as outlined in Appendix D excluding Crestview Wellness Plan.**

Roll call, all voted yes, memorandum approved.

APPROVAL OF MEMORANDUM OF UNDERSTANDING #3 and #4 WITH OAPSE (20-152)

Mr. Straney moved, seconded by Mr. Dattilio that the Board approve Memorandum of Understanding #3 and #4 with OAPSE Chapter 300 for the 2018-21 negotiated OAPSE agreement.

This Memorandum of Understanding (MOU) (#3) is entered into by and between the Crestview Local School District Board of Education (the Board) and the Ohio Association of Public School Employees Local #300 (OAPSE) this 25th of September 2020.

WHEREAS due to the continuation of the COVID-19 pandemic and its influence on the 2020-21 school year; and

WHEREAS the Board and OAPSE both recognize that some flexibility in work assignments and schedules will be necessary in order to meet the educational needs of the students in the Crestview Local School District; and

WHEREAS the parties wish to reach an agreement to help clarify the expectations of each other and provide some flexibility in these uncertain times.

NOW THEREFORE, in consideration of the terms and conditions and mutual promises set forth herein the parties agree as follows:

1. This MOU is based upon the Board's current Remote Friday Plan as published on the Board's web site as of 17th day of September.
2. Flexibility and cooperation is needed both within the OAPSE bargaining unit and between the board.
3. In regards to the current open positions in the Cafeteria, Regular Cook 6.5 hours and Server 3 hours, OAPSE members will devise a plan to cover those vacancies where needed, even outside their job classification, in order to meet the needs of the board, students and staff.
4. The hours worked can be accumulated within the two week pay period and documented by the employee and supervisor.
5. Each employee will be paid his or her hourly rate of pay for his or her classification.
6. Both the Board and OAPSE agree that once the current Remote Friday Plan is terminated, those open positions will be posted and filled.

The parties agree that items contained hereinabove are subject to the health guidelines issued by the Governor of Ohio and State and Local Health Departments.

This MOU is not meant to set precedent and will expire at the end of the 2020-2021 school year.

This Memorandum of Understanding (MOU) (#4) is entered into by and between the Crestview Local School District Board of Education (the Board) and the Ohio Association of Public School Employees Local #300 (OAPSE) this 25th of September 2020.

WHEREAS due to the continuation of the COVID-19 pandemic and its influence on the 2020-21 school year; and

WHEREAS the Board and OAPSE both recognize that some flexibility in work assignments and schedules will be necessary in order to meet the educational needs of the students in the Crestview Local School District; and

WHEREAS the parties wish to reach an agreement to help clarify the expectations of each other and provide some flexibility in these uncertain times.

NOW THEREFORE, in consideration of the terms and conditions and mutual promises set forth herein the parties agree as follows:

1. This MOU is based upon the Board's current Remote Friday Plan as published on the Board's web site as of 17th day of September.
2. If the Board needs to move to the Level 3 (Red) or Level 4 (Purple) during the school year, flexibility and cooperation will be needed both within the OAPSE bargaining unit and between the board.
3. In the Remote Friday Plan, OAPSE members along with their supervisors, will devise a plan to assist where needed, even outside their job classification, in order to meet the needs of the board, students and staff.
4. The hours worked can be accumulated within the two week pay period and documented by the employee and supervisor.
5. In Level 4 (Purple) Remote Learning Plan, OAPSE will be asked to deliver lunches, assemble, and distribute paper lesson packets five days a week to students throughout the district.
6. Each employee will be paid his or her hourly rate of pay for his or her classification.

The parties agree that items contained hereinabove are subject to the health guidelines issued by the Governor of Ohio and State and Local Health Departments.

This MOU is not meant to set precedent and will expire at the end of the 2020-2021 school year.

Roll call, all voted yes memorandums approved.

APPROVAL TO REVIEW BOARD POLICIES/BYLAWS (20-153)

Mr. Hively moved, seconded by Mrs. Wellman that the Board review the following Board Policies/Bylaws which will be presented for approval at the November 11, 2020 board meeting:

<u>Policy/Bylaw Number</u>	<u>Description</u>	<u>New/Revised/Replacement</u>
1530	Evaluation of Principal & Other Administrators	Revised
2270	Religion in the Curriculum	Revised
2431	Interscholastic Athletics	Revised
3124	Employment Contract	Revised
5610	Removal, Suspension, Expulsion & Permanent Exclusion of Students	Revised
5611	Due Process Rights	Revised
6144	Investments	Revised
6152	Student Fees, Fines, and Charges	Revised
6152.01	Waiver of School Fees for Instructional Materials	Revised
6325	Procurement-Federal Grants/Funds	Revised
6424	Procurement Cards	Replacement
8800	Religious/Patriotic Ceremonies and Observances	Revised

Roll call, all voted yes, policies/bylaws approved for review.

REVISE INSTRUCTIONAL TECHNOLOGY FEES FOR 2020-2021 SCHOOL YEAR (20-154)

Mr. Straney moved, seconded by Mr. Dattilio that the Board approve the Instructional Technology Fee (\$35.00) only get charged to the High School for the 2020-21 school year as it has been for the last six years with our one to one initiative. Now that we are moving 1;1 district wide, this is to give notice that this fee will be charged district wide for the 2021-22 school year. However, the repair pricing will be consistent for grades K-12 for any school owned device. Roll call, all voted yes, revision of fees approved.

AWARD CONTRACT – NON TEACHING PERSONNEL (20-155)

Mr. Hively moved, seconded by Mr. Dattilio that the Board grant pupil activity contract to the following nonteaching personnel for the 2020-21 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on file:

Tristan Reynolds – CHS Junior Varsity Boys Basketball Coach

Roll call, Straney abstained, all others voted yes, contract awarded.

ANNOUNCEMENT

Reaffirm that the next regular Crestview Local Board of Education meeting will be held on Wednesday evening, November 11, 2020, 7:00 p.m. in the Crestview Middle School Cafeteria.

ADJOURNMENT (20-156)

Mr. Dattilio moved, seconded by Mr. Hively to adjourn. Roll call, all voted yes, meeting adjourned at 5:50 p.m.

Date

President

Treasurer