

**REGULAR MEETING OF CRESTVIEW LOCAL BOARD OF EDUCATION**  
**held November 11, 2020**

To comply with the Governor's orders of March 12, 14, and 23, 2020, related to the state of emergency related to COVID-19, and pursuant to related guidance issued by the Ohio Attorney General, November 11, 2020 meeting at 7:00 p.m. of the Crestview Board of Education was live-streamed. Live Stream at the following link <https://www.youtube.com/channel/UCkyU2LQQZXuXrM2cShAj1JA/>

Dr. Miller called the meeting to order at 7:00 p.m.

Members present for roll call were:

Dr. Miller      Dattilio      Hively      Straney      Wellman      Downey

Also present were Superintendent Matthew T. Manley and Treasurer Charlene Mercure.

**PUBLIC PARTICIPATION**

Rebel Pride Awards – Nurse Janet Leipheimer and Nurse Liza Berger

**STUDENT ACHIEVEMENT**

Crestview High School Students of the Month - 9<sup>th</sup> Grade – Ethan Feezle, 10<sup>th</sup> Grade – Cade Hancox,  
11<sup>th</sup> Grade – Ethan Carney, 12<sup>th</sup> Grade – Cameron Poynter

**APPROVAL OF CONSENT AGENDA (20-160)**

Mr. Straney moved, seconded by Mr. Hively that the Board approve the following consent agenda items:

***Treasurer's Requests:***

1. The Board approve the minutes of the regular board meeting held October 14, 2020 and the special board meeting held on October 21, 2020.
2. The Board approve the five year forecast as prepared and presented.
3. The Board approve the following resolution Section 125 plan as follows:

**Resolved**, that the form of Amended Section 125 Cafeteria Plan effective January 1, 2021, presented to this meeting is hereby approved and adopted and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

**Resolved**, that the Administrator shall be instructed to take such actions that are deemed necessary and proper in order to implement the amended Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan.

**Resolved**, that the proper officers of the Employer shall act as soon as possible to notify the employees of the Employer of the adoption of the amended Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description presented to this meeting, which form is hereby approved.

***Superintendent's Requests:***

1. The Board approve the 2020-21 Building Parent Advisory Committees as presented for Crestview High School, Middle School, and Elementary School.

2. The Board grant maternity leave as requested by Katie Beebout, Crestview Middle School Teacher, effective November 23, 2020 through February 1, 2021.
3. The Board grant FMLA (Family Medical Leave Act) for Kelly Cusick, Cafeteria Cook, effective November 9, 2020.
4. The Board accept the resignation of Gale Heffinger, Instructional Tutor, effective October 30, 2020.
5. The Board accept the resignation of Jill Kallas, Cafeteria Cashier, effective November 11, 2020.
6. The Board approve the following nonteaching personnel to be granted a one (1) year limited contract for the 2020-21 school year, according to the wage rate for the assignment designated; all required reports on file:

Jill Kallas – Cafeteria Cook (effective 11/12/2020)

7. The Board grant supplemental contracts to the following licensed personnel for the 2020-21 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on file:

Kory Whitacre – CMS 7<sup>th</sup> Grade Basketball Coach  
Dominic Perry – CMS Weight-Lifting Coach

8. The Board grant pupil activity contracts to the following nonteaching personnel for the 2020-21 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on file:

Dimitri Gregory – CHS Varsity Assistant Boys Wrestling Coach  
Jacob Henderson – CMS Wrestling Coach  
Alyson Bable-Salmen – CHS Winter Sports Cheerleading Advisor  
Lily Marr – CMS 7<sup>th</sup>/8<sup>th</sup> Winter Sports Cheerleading Advisor

9. The Board approve the following as non-paid volunteers for the 2020-21 school year; all required reports are on file:

Matthew Evans – CHS Volunteer Indoor Track Coach  
Richard Stelts – CHS Volunteer Varsity Assistant Wrestling Coach  
Derek McElhaney – CMS Volunteer Assistant Wrestling Coach

10. The Board approve the following personnel for Athletic Department event positions for the 2020-21 school year:

Donald Guy – CHS Girls Basketball Clock/Scoreboard Operator

11. The Board approve to revise the following substitute employee salary schedules effective January 1, 2021:

Secretaries	\$8.80 per hour
Cooks	\$8.80 per hour
Cafeteria Cashiers	\$8.80 per hour
Cafeteria Servers	\$8.80 per hour
Technology	\$8.80 per hour

12. The Board approve the following non-teaching personnel be placed on the approved substitute list for the 2020-21 school year, substitute basis only, according to wage rate for the assignment designated: all required reports are on file:

Custodian ...John Smith, Jr....Lou Thompson

### **END of CONSENT AGENDA**

Roll call, all voted yes, consent agenda items approved.

### **APPROVAL OF FINANCIAL REPORTS AND INVESTMENTS (20-161)**

Mr. Dattilio moved, seconded by Mrs. Wellman that the Board approve the financial reports and investments as prepared and presented. Roll call, all voted yes, financial reports and investments approved.

### **ACCEPT DONATIONS (20-162)**

Mr. Hively moved, seconded by Mr. Straney that the Board accept donations from:

- |                        |  |
|------------------------|--|
| a. Crestview PTO       | \$1500.00 to CMS Public School Support |
| b. Jay & Carrie Radman | \$ 115.41 to Turf Fund                 |

Roll call, all voted yes, donations accepted.

### **Board Reports:**

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|---------------------------------------|--|
| 1. Career Center Report               | Mr. Wellman – Mrs. Wellman reviewed report.                |
| 2. Student Achievement Liaison Report | Mr. Hively – No report.                                    |
| 3. Legislative Report                 | Mr. Straney – Discussed HB 305.                            |
| 4. Student Board Member Report        | Miss Downey – Discussed switch to remote and One Act Play. |

### **Board Committee Reports:**

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|------------------------|--|
| 1. Buildings & Grounds | Dr. Miller – Discussed water and building issues.                                |
| 2. Athletic Council    | Mr. Dattilio – No report.  |
| 3. Personnel           | Mrs. Wellman – Discussed meeting on issues with staff if district is all remote. |
| 4. Finance Audit       | Mr. Dattilio – No report.  |
| 5. Policy              | Mr. Dattilio – No report.  |
| 6. Communications      | Mrs. Wellman – No report.  |
| 7. Insurance           | Dr. Miller – No report.  |
| 8. Business Advisory   | Mrs. Wellman – Mr. Hively reviewed info on different ways schools are adapting.  |

### **Administrative Reports:**

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|----------------------|---|
| 1. Elementary School | Mr. Pancake – Reviewed report and discussed Silver Apple project. |
| 2. Middle School     | Mrs. Lemaster – Report attached.                                  |
| 3. High School       | Mrs. Nappi – Reviewed report and various items.                   |
| 4. Special Education | Mrs. Gilbert – Discussed staffing changes.                        |
| 5. Athletic          | Mr. Cusick – Reviewed report and success of fall programs.        |
| 6. Lunchroom         | Miss Wilmes – Reviewed report and discussed after school program. |
| 7. Technology        | Mr. Miller – Reviewed various technology updates.                 |
| 8. Transportation    | Mr. Burbick – Reviewed report.                                    |
| 9. Maintenance       | Mr. Radman – Discussed water delivery.                            |

**Superintendent’s Report:**

Mr. Manley – Spoke about Veteran’s Day and remote learning.

**ADOPT BOARD POLICIES/BYLAWS (20-163)**

Mr. Hively moved, seconded by Mr. Dattilio that the Board adopt the following Board Policies/Bylaws which were presented for review at the October 14, 2020 board meeting:

<b><u>Policy/Bylaw Number</u></b>	<b><u>Description</u></b>	<b><u>New/Revised/Replacement</u></b>
1530	Evaluation of Principal & Other Administrators	Revised
2270	Religion in the Curriculum	Revised
2431	Interscholastic Athletics	Revised
3124	Employment Contract	Revised
5610	Removal, Suspension, Expulsion & Permanent Exclusion of Students	Revised
5611	Due Process Rights	Revised
6144	Investments	Revised
6152	Student Fees, Fines, and Charges	Revised
6152.01	Waiver of School Fees for Instructional Materials	Revised
6325	Procurement-Federal Grants/Funds	Revised
6424	Procurement Cards	Replacement
8800	Religious/Patriotic Ceremonies and Observances	Revised

Roll call, all voted yes, Board policies/bylaws adopted.

**APPROVAL OF RESOLUTION SUPPORTING FAIR SCHOOL FUNDING PLAN (20-164)**

Mr. Straney moved, seconded by Mrs. Wellman that the Board approve the resolution to endorse the Fair School Funding Plan, as introduced in the Senate Companion Bill to substitute H.B. 305, and to encourage the 133<sup>rd</sup> General Assembly to expedite the passage of the bill.

**WHEREAS**, the Ohio Supreme Court ruled in *DeRolph v. State of Ohio (1997)* that Ohio’s method for funding schools through the state’s school foundation program was unconstitutional under Article VI, Section 2 of the Ohio Constitution; and

**WHEREAS**, in *DeRolph*, the Ohio Supreme Court declared that Ohio’s school funding system was over-reliant on local property taxes, and as such, was inherently discriminatory to children based on where they reside for disparities exist between communities of affluence and impoverishment; and

**WHEREAS**, since the *DeRolph* decision, the Ohio General Assembly has failed to create a funding system that meets Ohio’s constitutional standard of securing “... a thorough and efficient system of common schools throughout the state”; and

**WHEREAS**, Ohio’s solution to satisfy the Ohio Supreme Court’s order has been to pass a series of biennial budgets containing politically expedient remedies that have not eliminated the over-reliance on local property tax or mitigated the discriminatory nature inherent in the series of “funding fixes” legislated over the last 23 years; and

**WHEREAS**, Ohio’s previous biennial budget crafted by the 132<sup>nd</sup> Ohio General Assembly, and effective July 1, 2018, through June 30, 2019, created a funding system with “capped” districts, and districts receiving a minimum level of funding referred to as the “guarantee”; and

**WHEREAS**, the previous biennial budget identified 503 school districts out of 610, or 82%, either “capped” in their funding, or on the “guarantee,” which is a testament that Ohio’s funding model is not effective; and

**WHEREAS**, Ohio’s current biennial budget crafted by the 133<sup>rd</sup> General Assembly, froze foundation funding for Ohio schools at 2019 fiscal year levels (effectively placing all districts on “the guarantee”), which funding levels have subsequently been cut due to the economic impact of the Coronavirus pandemic; and

**WHEREAS**, the current school funding system in Ohio lacks a rational basis for determining both the cost of educating students and how the funding of education is shared between the state and local taxpayers; and

**WHEREAS**, Representative Robert Cupp (R) and Representative John Patterson (D) convened a statewide workgroup, made up of eight practicing school district CFO/Treasurers and eight practicing Superintendents (the “Cupp-Patterson Workgroup”), to devise a new formula, and recognizing that Ohio needs an overhaul to its school funding system, have spent the last three years determining the inputs necessary to fund a “thorough and efficient system of common schools” that reduces the over-reliance on local property tax and creates equity in the state foundation system; and

**WHEREAS**, the Cupp-Patterson Workgroup carefully analyzed national research, best practices, actual Ohio school district spending data, and drew on their own extensive experience in educating students and operating school districts to make recommendations for a school funding system that meets the needs of all Ohio’s students in the 21<sup>st</sup> century; and

**WHEREAS**, the Cupp-Patterson Workgroup developed recommendations that laid out a rational, transparent, comprehensive and – most of all – fair system for funding schools based on the actual cost of providing a basic education for all students in Ohio (the “Base Cost”); and

**WHEREAS**, the Cupp-Patterson Workgroup developed a method of sharing the funding of the Base Cost between the state and local taxpayers that is easy to understand and based on a fair, defensible measure of the capacity to generate funds locally; and

**WHEREAS**, the Cupp-Patterson Workgroup identified and provided a framework for providing additional resources to meet needs beyond those of basic education, including the areas of the social, emotional, safety, and mental health of students, the additional challenges driven by students living in poverty, with special needs, with limited English proficiency, and who are academically gifted; and

**WHEREAS**, the Cupp-Patterson Workgroup developed recommendations for properly funding Career Technology Centers, Educational Service Centers, and Charter and Community schools; and

**WHEREAS**, based on the research and work outlined above, the Cupp-Patterson Workgroup produced and recommended the Fair School Funding Plan, which was introduced in House Bill (H.B.) 305, and is currently incorporated into and improved upon in a companion bill in the Senate, Senate Bill (S.B.) 376; and

**WHEREAS**, the Ohio General Assembly and the Governor of Ohio have an opportunity to devise a funding formula, as outlined in the Fair School Funding Plan, that is an investment in Ohio’s children and Ohio’s future.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Crestview Local School District, that:

Section 1. It is necessary to formally endorse the Fair School Funding Plan, as introduced in S.B. 376 of the 133<sup>rd</sup> General Assembly (the Senate companion bill to Substitute H.B. 305), to ensure that K-12 schools in Ohio are funded using a rational school funding system that meets the needs of all Ohio’s students in the 21<sup>st</sup> century.

Section 2. The Treasurer is authorized to deliver or cause to be delivered a certified copy of this Resolution to community leaders; to members of the Ohio House of Representatives and the Ohio Senate, including Representative Timothy Ginter and Senator, Michael Rulli ; and to the office of Governor Michael DeWine.

Section 3. This Resolution shall be in full force and effect immediately upon its adoption.

Roll call, all voted yes, resolution approved.

### **APPROVAL OF CLUB SPORT (20-165)**

Mr. Dattilio moved, seconded by Mrs. Wellman that the Board sanction the following as a club sport with the Ohio High School Athletic Association, effective 2020-21 season and to allow participation in the 2020-21 OHSAA Meets:

Indoor Track

Roll call, all voted yes, sport approved.

### **EXECUTIVE SESSION (20-166)**

Mr. Dattilio moved, seconded by Mr. Hively that the Board move to executive session for the purpose of matters required to be kept confidential by federal law or regulations or state statutes and an action may be taken back in public session. Roll call, all voted yes, executive session commenced at 7:54 p.m.

Mr. Dattilio left during executive session.

Returned to general session at 9:47 p.m.

**ANNOUNCEMENT**

Reaffirm that the next regular Crestview Local Board of Education meeting will be held on Wednesday evening, December 9, 2020, 7:00 p.m. in the Crestview Middle School Cafeteria.

**ADJOURNMENT (20-167)**

Mr. Hively moved, seconded by Mr. Straney to adjourn. Roll call, Dattilio absent, all others voted yes, meeting adjourned at 9:48 p.m.

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Date

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President

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Treasurer